



Purchase Community, Inc. • 3095 Purchase Street • Purchase NY 10577 • T. 914.949.2636 • F. 914.949.0955 • www.purchasehouse.com

## Purchase Day Camp Salary Scale

As of 4-28-2025

| LUNCH IS INCLUDED FOR ALL TEAM MEMBERS AND TIPPING IS PERMITTED |       |                                    |        |
|-----------------------------------------------------------------|-------|------------------------------------|--------|
| AGE/GRADE                                                       | TITLE | MIN. EXPERIENCE, EDUCATION & CERT. | SALARY |

### Counseling TEAMS

|                       |                         |                                                              |         |
|-----------------------|-------------------------|--------------------------------------------------------------|---------|
| H.S. Sophomore        | Assistant Counselor II  | 1 Yr. Experience Preferred                                   | \$1,100 |
| H.S. Junior           | Assistant Counselor III | 2 Yrs. Experience Preferred                                  | \$1,400 |
| H.S. Senior           | Assistant Counselor IV  | 2 Yrs. Experience Preferred                                  | \$1,700 |
| College Freshman      | Senior Counselor I      | 2 Yrs. Experience (Subjective) plus 1 Yr. College Preferred  | \$2,100 |
| College Sophomore     | Senior Counselor II     | 2 Yrs. Experience (Subjective) plus 2 Yrs. College Preferred | \$2,400 |
| College Junior        | Senior Counselor III    | 3 Yrs. Experience (Subjective) plus 3 Yrs. College Preferred | \$2,700 |
| College Senior & Up   | Senior Counselor IV     | 3 Yrs. Experience (Subjective) plus 4 Yrs. College Preferred | \$3,100 |
| College Junior/Senior | TEAM Leader I           | 2 Yrs. (Subjective)                                          | \$4,200 |
| College Graduate      | TEAM Leader II          | Teacher Certification                                        | \$5,300 |

### Activity Leader

|                       |                    |                                  |         |
|-----------------------|--------------------|----------------------------------|---------|
| College Junior/Senior | Activity Leader I  | 2 Yrs. in Specialty (Subjective) | \$4,400 |
| College Graduate      | Activity Leader II | Teaching Certification           | \$5,500 |

### Swim Leaders

Waterfront staff will receive a bonus for number of weeks worked up to a total of \$1,000.

|                          |                                    |                                                              |         |
|--------------------------|------------------------------------|--------------------------------------------------------------|---------|
| H.S. Sophomore & 16      | Swim Leader II                     | LGT, CPR for Prof. Rescuer & SFA                             | \$1,700 |
| H.S. Junior & 17         | Swim Leader III                    | LGT, CPR for Prof. Rescuer & SFA                             | \$2,000 |
| H.S. Senior              | Swim Leader IV                     | LGT, CPR for the Prof. Rescuer & SFA                         | \$2,300 |
| College Freshman         | Senior Swim Leader I               | LGT, CPR for the Prof. Rescuer & SFA                         | \$2,850 |
| College Sophomore        | Senior Swim Leader II              | LGT, CPR for the Prof. Rescuer & SFA                         | \$3,050 |
| College Junior           | Senior Swim Leader III             | LGT, CPR for the Prof. Rescuer & SFA                         | \$3,350 |
| College Senior & Up      | Senior Swim Leader IV              | LGT, CPR for the Prof. Rescuer & SFA                         | \$4,550 |
| 17 to High School Senior | Water Safety Instructor II         | WSI, LGT, CPR for the Profess. Rescuer & SFA                 | \$2,700 |
| College Freshman         | Senior Water Safety Instructor I   | WSI, LGT, CPR for the Profess. Rescuer & SFA                 | \$3,050 |
| College Sophomore        | Senior Water Safety Instructor II  | WSI, LGT, CPR for the Profess. Rescuer & SFA                 | \$3,400 |
| College Junior           | Senior Water Safety Instructor III | WSI, LGT, CPR for the Profess. Rescuer & SFA                 | \$3,700 |
| College Senior & Up      | Senior Water Safety Instructor IV  | WSI, LGT, CPR for the Profess. Rescuer & SFA                 | \$4,850 |
| College Senior & Up      | Swim Program Supervisor            | WSI, LGT, CPR for the Profess. Rescuer & SFA, Teaching Cert. | \$5,500 |

### Camp Nurse

|                  |                                                                                   |             |
|------------------|-----------------------------------------------------------------------------------|-------------|
| College Graduate | RN License, CPR for the Professional Rescuer & Responding to Emergencies Required | **See Below |
|------------------|-----------------------------------------------------------------------------------|-------------|

\*\* Highly competitive salary based on certifications and experience

### Maintenance Staff

|                       |                              |                                                         |              |
|-----------------------|------------------------------|---------------------------------------------------------|--------------|
| H.S. Sophomore & 16   | Maintenance Assistant II     | Maintenance Experience Preferred                        | \$2,000      |
| H.S. Junior & 17      | Maintenance Assistant III    | Maintenance Experience Preferred                        | \$2,500      |
| H.S. Senior           | Maintenance Assistant IV     | 1 Yr. Experience with Lawn Equip. plus Drivers License  | \$3,000      |
| College Freshman & Up | Senior Maintenance Assistant | 2 Yrs. Experience with Lawn Equip. plus Drivers License | \$3,500 Min. |

### Please Note:

|                                                                                                                           |           |
|---------------------------------------------------------------------------------------------------------------------------|-----------|
| ** Bus Counselor - Must be 18 years old by camp starting date.                                                            | add \$500 |
| ** Lifeguard Training Certification For Non-Swim Leader TEAM Members                                                      | add \$250 |
| ** WSI Certification For Non-Swim Specialist TEAM Members                                                                 | add \$250 |
| ** Emergency Medical Technician (E.M.T.)                                                                                  | add \$250 |
| ** ARC Responding To Emergencies Plus CPR For The Professional Rescuer                                                    | add \$250 |
| ** All Grades Refer to the year completed immediately prior to the camp season.                                           |           |
| ** Waterfront and other Certification requirements are subject to change by the State Health Department.                  |           |
| ** All Minimum State Certification requirements will be observed.                                                         |           |
| ** <u>Camper Enrollment Benefit:</u> TEAM Member children are charged a discounted fee. Please discuss with the Director. |           |