

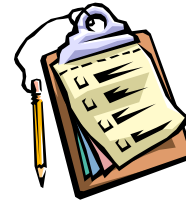


Purchase Community, Inc. • 3095 Purchase Street • Purchase NY 10577 • T. 914.949.2636 • F. 914.949.0955 • www.purchasehouse.com

EMPLOYMENT APPLICATION PROCESS

- ◆ Please complete the forms below

1. Employment Application
2. Photo Authorization Form
3. Background Investigation Consent Form
4. Swim Background Information



- ◆ Return as soon as possible to:

Purchase Day Camp
3095 Purchase Street
Purchase, NY 10577

- ◆ Wait for a response letter from Purchase Day Camp



- ◆ If an interview has been approved, call (914)949-2636 to request an appointment.



- ◆ Return the three (3) Reference Forms, provided with the interview request letter, prior to the interview date.





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Name _____ Date _____
 (Last) (First)
 Address _____
 (Street) (City) (State) (Zip)
 Home Phone () Cell Phone () Birthdate _____
 Social Security # - - Present Occupation _____ Sex ☐ Male ☐ Female
 Email Address _____

EDUCATION	Name of School	Current Year or Last Year Completed	Did You Graduate?	Year Graduated Degree Received Or Current Major
High School		1 2 3 4	Yes No	-----
College		1 2 3 4	Yes No	-----
Post College		1 2 3 4	Yes No	-----
Trade School		1 2 3 4	Yes No	-----

EXPERIENCE

List PAID EXPERIENCE in order of most recent position.

ORGANIZATION	TYPE OF WORK	DATES	EMPLOYER	PHONE NUMBER
1. _____	_____	_____	_____	_____
2. _____	_____	_____	_____	_____
3. _____	_____	_____	_____	_____

List any VOLUNTEER EXPERIENCE you have had.

1. _____	_____
2. _____	_____
3. _____	_____

What related experience with children have you had? Teaching, recreation, babysitting, etc. (include ages and gender)

CERTIFICATIONS

Please indicate any current certifications you have by filling in the expiration date below.

AMERICAN RED CROSS/YMCA CERTIFICATIONS

Lifeguard Training _____ Responding to Emergencies (RTE) _____
 Lifeguard Training Instructor _____ Community CPR _____
 Water Safety Instructor (WSI) _____ CPR for the Professional Rescuer _____
 Standard First Aid _____ Other (specify) _____

OTHER CERTIFICATIONS

Teacher Certification _____
 RN/LPN Certification _____
 EMT Certification _____
 Other (specify) _____

Be sure to complete reverse side

Employment Application

CHARACTER AND REFERENCES

List 3 people who know of your work such as teachers, employers, etc. No family members please.

NAME

ADDRESS

PHONE NUMBER

1. _____

2. _____

3. _____

Have you ever been charged, either criminally or civilly, with sexual abuse, sexual harassment or discrimination? Yes ☐ No ☐

Have you ever been convicted of a felony? Yes ☐ No ☐

If you answered Yes to either of the last two questions, please explain. _____

ACTIVITIES - Check once the activities below that you like to do. Check twice those activities that you could teach or help teach.

☐ ☐ Archery

☐ ☐ Challenge Course

☐ ☐ GaGa Ball

☐ ☐ Science

☐ ☐ Hockey

☐ ☐ Tennis

☐ ☐ Arts & Crafts

☐ ☐ Nature

☐ ☐ Baseball

☐ ☐ Golf

☐ ☐ Music

☐ ☐ Carpentry

☐ ☐ Basketball

☐ ☐ Dance

☐ ☐ Singing

☐ ☐ Computers

☐ ☐ Soccer

☐ ☐ Gymnastics

☐ ☐ Photography

☐ ☐ Improvisation

☐ ☐ Lacrosse

☐ ☐ Swimming

☐ ☐ Cooking

☐ ☐ Theatre

☐ ☐ Football

☐ ☐ Exercise

☐ ☐ Rocketry

☐ ☐ Video Production

☐ ☐ Other _____

SUMMER POSITIONS

Check position you are applying for:

☐ General Counselor

☐ Specialty Counselor

☐ Waterfront

☐ Food Service

☐ Maintenance

☐ Nurse

Age group preference: ☐ 3-4 Year Olds ☐ 5-6 Year Olds ☐ 7-8 Year Olds ☐ 9-10 Year Olds ☐ 11-13 Year Olds

Indicate your swimming ability: ☐ Non-Swimmer ☐ Beginner ☐ Intermediate ☐ Advanced

What experience, if any, do you have teaching swimming? _____

What general camp experience have you had, if any? Describe. _____

Are there any obligations requiring you to need time away from summer camp? _____

AFTER SCHOOL POSITIONS

Check position you are applying for:

☐ Area Supervisor

☐ Class Instructor

☐ Class Assistant

Age group preference:

☐ 5-6 Year Olds

☐ 7-8 Year Olds

☐ 9-10 Year Olds

Signature _____ Date _____



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Photo Authorization Form

I give permission for The Purchase Community Inc., to take my picture and include it with my application.

Print Name _____

Signature _____

Date ____ / ____ / ____



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Background Investigation Consent

I, _____, hereby authorize the Purchase Community Inc. and/or its agents to make an independent investigation of my background, references, character, past employment, education, credit history, criminal or police records, including those maintained by both public and private organizations and all public records for the purpose of confirming the information contained on my Application and/or obtaining other information which may be material to my qualifications for employment now and, if applicable during the tenure of my employment with the company.

I release the Purchase Community Inc. and/or its agents and any person or entity, which provides information pursuant to this authorization, from any and all liabilities, claims or law suits in regards to the information obtained from any and all of the above referenced sources used.

The following is my true and complete name and all information is true and correct to the best of my knowledge.

_____		_____		_____	
Legal First Name <i>(PRINT PLEASE)</i>		Middle Name		Last Name	
_____		_____		_____	
House/Apt #	Permanent Home Address			City	County (i.e. Westchester, Dutchess)
_____	_____			_____	_____
_____	_____	_____	(_____) _____	(_____) _____	_____
State	Zip	Social Security #	Phone #	Cell Phone #	
_____	_____	_____	_____	_____	
* Date of Birth:		Driver's License #	and	State Issued	Email Address

* NOTE: The above information is required for identification purposes only, and is in no manner used as qualifications for employment. The Purchase Community Inc. is an Equal Opportunity Employer, and does not discriminate on the basis of Sex, Race, Religion, Age, Handicap or National Origin.

I understand that my failure to complete this form will cause me to forfeit the opportunity to interview for a position at the Purchase Community Inc.

Signature _____ Date ____ / ____ / ____

Signature of Parent/Guardian if under the age of 18 _____ Date ____ / ____ / ____



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Name _____ Age _____ Phone (____) _____

1. Are you comfortable in the water? ☐ Yes ☐ No
2. Have you taken and passed any American Red Cross (ARC) or Purchase Day Camp (PDC) Learn to Swim Program Levels? ☐ Yes ☐ No

If yes, check highest level passed:

	<u>ARC Level Names</u>	<u>PDC Level Names</u>	<u>Level Description</u>
☐ Level 1	Water Exploration	Waterbug	Water entry and comfort
☐ Level 2	Primary Skills	Penguin	Float without support, locomotion skills
☐ Level 3	Stroke Readiness	Seal	Front & back crawl, tread water, diving, safety
☐ Level 4	Stroke Development	Sea Lion	Develop confidence in learned strokes
☐ Level 5	Stroke Refinement	Sailfish	Introduction of butterfly, feet-first and springboard diving
☐ Level 6	Skill Proficiency	Porpoise	Polish all swim strokes with ease, Smoothness and distance
☐ Level 7	Advanced Swimmer	Kingfish	Perfect strokes, advanced rescue skills

If you have not taken or passed any of these levels, what would you feel your swim level is now based upon the descriptions?

3. Have you ever taught swimming?
 Where? _____
 What level? (use description above) _____
 How many years? _____

4. What Purchase Day Camp Level of Swimming would you feel most comfortable teaching?

Check one: ☐ L 1 ☐ L 2 ☐ L 3 ☐ L 4 ☐ L 5 ☐ L 6 ☐ L 7

5. Have you taken and passed any of the following Certification Courses? If so, indicate the expiration date.

LGT _____ EMT _____
 WSI _____ RTE _____
 SFA _____ CPR for the Professional Rescuer _____
 Other _____

I understand that as a counselor, I will be asked to teach or help teach swimming instruction at Purchase Day Camp.

 Signature

____/____/_____
 Date

Swim Background Information



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Purchase Day Camp Salary Scale

As of 10/23/2024

LUNCH IS INCLUDED FOR ALL TEAM MEMBERS AND TIPPING IS PERMITTED			
AGE/GRADE	TITLE	MIN. EXPERIENCE, EDUCATION & CERT.	SALARY

Counseling TEAMS

H.S. Sophomore	Assistant Counselor II	1 Yr. Experience Preferred	\$1,100
H.S. Junior	Assistant Counselor III	2 Yrs. Experience Preferred	\$1,400
H.S. Senior	Assistant Counselor IV	2 Yrs. Experience Preferred	\$1,700
College Freshman	Senior Counselor I	2 Yrs. Experience (Subjective) plus 1 Yr. College Preferred	\$2,100
College Sophomore	Senior Counselor II	2 Yrs. Experience (Subjective) plus 2 Yrs. College Preferred	\$2,400
College Junior	Senior Counselor III	3 Yrs. Experience (Subjective) plus 3 Yrs. College Preferred	\$2,700
College Senior & Up	Senior Counselor IV	3 Yrs. Experience (Subjective) plus 4 Yrs. College Preferred	\$3,100
College Junior/Senior	TEAM Leader I	2 Yrs. (Subjective)	\$4,200
College Graduate	TEAM Leader II	Teacher Certification	\$5,300

Activity Leader

College Junior/Senior	Activity Leader I	2 Yrs. in Specialty (Subjective)	\$4,400
College Graduate	Activity Leader II	Teaching Certification	\$5,500

Swim Leaders

Waterfront staff will receive a bonus for number of weeks worked up to a total of \$1,000.

H.S. Sophomore & 16	Swim Leader II	LGT, CPR for Prof. Rescuer & SFA	\$1,700
H.S. Junior & 17	Swim Leader III	LGT, CPR for Prof. Rescuer & SFA	\$2,000
H.S. Senior	Swim Leader IV	LGT, CPR for the Prof. Rescuer & SFA	\$2,300
College Freshman	Senior Swim Leader I	LGT, CPR for the Prof. Rescuer & SFA	\$2,850
College Sophomore	Senior Swim Leader II	LGT, CPR for the Prof. Rescuer & SFA	\$3,050
College Junior	Senior Swim Leader III	LGT, CPR for the Prof. Rescuer & SFA	\$3,350
College Senior & Up	Senior Swim Leader IV	LGT, CPR for the Prof. Rescuer & SFA	\$4,550
17 to High School Senior	Water Safety Instructor II	WSI, LGT, CPR for the Profess. Rescuer & SFA	\$2,700
College Freshman	Senior Water Safety Instructor I	WSI, LGT, CPR for the Profess. Rescuer & SFA	\$3,050
College Sophomore	Senior Water Safety Instructor II	WSI, LGT, CPR for the Profess. Rescuer & SFA	\$3,400
College Junior	Senior Water Safety Instructor III	WSI, LGT, CPR for the Profess. Rescuer & SFA	\$3,700
College Senior & Up	Senior Water Safety Instructor IV	WSI, LGT, CPR for the Profess. Rescuer & SFA	\$4,850
College Senior & Up	Swim Program Supervisor	WSI, LGT, CPR for the Profess. Rescuer & SFA, Teaching Cert.	\$5,500

Camp Nurse

College Graduate	RN License, CPR for the Professional Rescuer & Responding to Emergencies Required	**See Below
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** Highly competitive salary based on certifications and experience

Maintenance Staff

H.S. Sophomore & 16	Maintenance Assistant II	Maintenance Experience Preferred	\$2,000
H.S. Junior & 17	Maintenance Assistant III	Maintenance Experience Preferred	\$2,500
H.S. Senior	Maintenance Assistant IV	1 Yr. Experience with Lawn Equip. plus Drivers License	\$3,000
College Freshman & Up	Senior Maintenance Assistant	2 Yrs. Experience with Lawn Equip. plus Drivers License	\$3,500 Min.

Please Note:

** Bus Monitor	add \$500
** Lifeguard Training Certification For Non-Swim Leader TEAM Members	add \$250
** WSI Certification For Non-Swim Specialist TEAM Members	add \$250
** Emergency Medical Technician (E.M.T.)	add \$250
** ARC Responding To Emergencies Plus CPR For The Professional Rescuer	add \$250
** All Grades Refer to the year completed immediately prior to the camp season.	
** Waterfront and other Certification requirements are subject to change by the State Health Department.	
** All Minimum State Certification requirements will be observed.	
** <u>Camper Enrollment Benefit:</u> Fees for TEAM Member children will be deducted from the employees' gross salary at a rate of \$1000 per child.	